**Quality Manager (QMS & EHS)**

Position Summary

Habco Industries is a key provider of tools, ground, and test support equipment that serves the Aerospace Industry; both fixed and rotary winged aircraft. Habco’s customers range from the largest aerospace OEMs in the world to end-users of aircraft; across both commercial and military applications. Habco is a Lean focused organization that has a 50+ year history of quality & customer focus in the industry.

For the past 5 years, the company has grown significantly, expanding both the type and caliber of work it manufactures across a diversified portfolio of customers. The key to Habco’s talent selection process is finding the right “fit” for its culture. In addition to its extremely fast-paced environment, Habco also has a complex business model with 3,000 – 5,000 items shipping annually across multiple value streams – each with its own make/buy decision.

The Quality Manager is responsible for establishing quality standards, specifications and other technical data necessary to enforce and maintain AS9100, FAA, DCMA, design, manufacturing and customer quality requirements. In addition, there is responsibility for developing, planning, coordinating, and directing environmental and health/safety activities to ensure employee engagement, regulatory compliance and the implementation / administration of the EHS management system to protect human health and the environment.

Position Expectations / Responsibilities

Oversee and ensure company compliance with all applicable regulatory agencies and existing and future certificating agencies (i.e. ISO, FAA, AS etc.) in addition to driving a continuous improvement culture.

Responsible for overall Quality, EH&S, TPM and calibration systems administration.

Oversee, monitor, and document employee training, performance, and compliance of company policies, procedures and testing of products and materials.

Significant interface with customers and OEM’s from a relationship building perspective.

Ensure that audits, both internally and externally, are accomplished and corrective actions are issued and followed through to correct any deficiencies and discrepancies observed.

Review customer purchase orders, contracts and change requests and ensure that the necessary criteria and provisions are included in quality and process plans. (Contract Review)

Responsible for the safety team and respective audits

Ensure compliance to AS9100D through ongoing management of the QMS; quality manual through the respective OPs, WPs and forms.

Provide tier 1 suppliers with supplier scorecards in conjunction with Supply Chain and responsible for Export Compliance and licensing of product for export to foreign countries

Maintaining and determining ECCN and Schedule B identification of all product being manufactured or managed by HABCO

The control of a Repair Station and Quality Manual and other referenced documentation and procedures to meet 14 CFR Part 145 requirements; includes interfacing with the FAA and any National Airworthiness Authority on all matters pertaining to quality.

Serve safety committees; review and discus safety needs, provide updates, training, DOT, Hazmat, OSHA and related safety and compliance information.

Site inspections and corrective actions to include training management to inspect facilities, work sites and equipment for violations and hazards, provide direction on corrective actions and assist where needed and updating, maintaining, and auditing location safety standards and procedures on a yearly basis.

Investigate all accidents to determine the root cause and provide recommendations that eliminate or reduce future hazards or risks.

Track and control inventory of safety supplies and equipment and work with managers to keep adequate safety supplies on-hand.

Review and update MSDS plans as needed.

Conduct annual training that promotes a safe, healthy, and secure work environment that includes emergency situations (i.e., fires), use of the alarm system, and anything else necessary to promote a safe work environment.

Minimum Qualifications (Must Meet All)

5-10 years Manufacturing and Quality Assurance experience in the Aerospace industry

Minimum of 5 years management experience

Minimum of 3 years of Repair Station Experience.

Strong compliance and regulatory experience, skilled in developing and implementing Quality Systems and possess a thorough background in Quality principles and practices including, but not limited to RRCCA, Process Certification, (P)FMEA, PPAP, SPC, etc.

Thorough background in Lean principles and practices including, but not limited to 5S, Value Stream Mapping, Kaizen, Kanban, Poka-Yoke, etc.

5 years of experience facilitating Environmental, Health & Safety (EHS) programs in Manufacturing (preferably in an Aerospace AS9100 Accredited Organization).

Broad knowledge of local, state, and federal programs and regulations related to Health & Safety.

Ability/willingness to travel up to 10-15%.

Fully proficient in all of Microsoft Office (Word, Excel, PowerPoint, Outlook, etc.)

Preferred Qualifications

B.S. in Engineering, Mechanical, Occupational Health & Safety, Industrial Hygiene, EHS, Environmental Engineering or equivalent. MBA or advanced degree a plus.

Experience in the manufacturing and servicing of aerospace support and test equipment a plus.

Previous experience in acquisition of permits and interaction with regulators is desired.

**Habco is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.**

**All candidates must be U.S. citizens or currently have a Green Card to be eligible to work in our ITAR environment.**