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DEPARTMENT: Manufacturing
REPORTS TO: Manufacturing Manager

1.0 POSITION SUMMARY:

Habco Industries is a key provider of tools, ground, and test support equipment that serves the Aerospace Industry; both fixed and rotary winged aircraft. Habco's customers range from the largest aerospace OEMs in the world to end-users of aircraft; across both commercial and military applications. Habco is a Lean focused organization that has a 50+ year history of quality & customer focus in the industry.

For the past 5 years, the company has grown significantly, expanding both the type and caliber of work it manufactures across a diversified portfolio of customers. The key to Habco's talent selection process is finding the right "fit" for its culture. In addition to its extremely fast-paced environment, Habco also has a complex business model with 3,000 – 5,000 items shipping annually across multiple value streams – each with its own make/buy decision.

2.0 PRIMARY RESPONSIBILITIES / DUTIES:

- Welding and fabrication of sheet metal products, ranging from simple component parts to complex products, such as frameworks and shells for machinery, according to work orders and blueprints.
- Understanding and basic operation of plasma cutting, press breaks and shearing, all general operations, including deburring, tapping, countersinking, rolling, and mechanical assembly utilizing various sheet metals, such as aluminum, steel, and stainless steel material.
- Layout and plans sequence of welding subcomponent parts into final product.
- Set up and welding of mig, tig, and spot-welding operations.
- Designs and constructs templates and fixtures.
- Verifies conformance of workpiece to specifications, using various measuring equipment, such as square, calipers, ruler, tape measure.
- Performing routine maintenance and service of all equipment in the shop and maintaining TPM logs.
- Maintain safe operations by adhering to safety procedures and regulations.
- Monitoring the feed and speed of machines during the machining process to improve efficiency and quality.
- Other duties as may be assigned or required.

(All qualified candidates MUST meet All of these Minimum Qualifications with No exceptions.)

Habco is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

All candidates must be a U.S. Citizen or currently have a Green Card to be eligible to work in our ITAR environment.

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3.0 REQUIRED QUALIFICATIONS:

- High School diploma or GED.
- Trade school or documented on the job training.
- Minimum of 5 years trade experience
- Ability to calculate algebraic variables and formulas and have a basic understanding of trigonometry.
- Able to subtract, multiply and divide fractions, decimals and whole numbers.
- Ability to read and interpret blue prints.
- Ability to work scheduled shift and hours, including overtime as required
- Ability and willingness to lift up to 25 lbs. and occasionally lift up to 40 lbs. with assistance as required.
- Ability and willingness to work in an area where there is moderate noise intensity.
- Ability and willingness to work in an area where, due to normal machining operations there may be dust, fumes or smoke.

4.0 PREFERRED QUALIFICATIONS:

- Successful completion of MIG / TIG training course or program certification
- Small machine shop work experience.
- Tool/fixture making experience.
- Understanding of lean concepts.
- Mechanical experience and willingness to cross-train and work within other disciplines.

5.0 COMPETENCIES:

- Have good housekeeping practices
- Good communication skills
- Team Player

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