

	<b>Painter</b>	Page 1 of 2
		<b>AD4010</b>
		<b>Rev: D</b>

**Printed Document is Uncontrolled**

DEPARTMENT: Manufacturing  
 REPORTS TO: Shop Foreman

### 1.0 POSITION SUMMARY:

The Painter is responsible for the preparation and application of surface preparations (primarily epoxy based paints and primers) for manufactured products.

### 2.0 PRIMARY RESPONSIBILITIES / DUTIES:

- Application of various paints, primers, and surface coatings in accordance with manufacturer (including but not limited to customer, Habco, and OEM) specifications.
- Capable of reading and following set- up sheets, operation sheets, blueprints, programs and/or drawings.
- Work with management and engineering to coordinate jobs that go through the paint dept and verify all paint specs and procedures are correct on all job travelers and corresponding paperwork.
- Responsible for prepping various parts for paint & mixing paint to manufacturing requirements.
- Ability to paint fixed and rotating parts
- Meet production deadlines by following manufacturing schedules and procedures.
- Responsible for routine maintenance of equipment in the paint area as well as other assigned maintenance duties.
- Responsible for surface preparations (power washing, degreasing, sanding, etc.)
- Ensure deburring equipment performance by taking proper care of all tools and equipment.
- Be able to troubleshoot and offer suggestions on how to resolve concerns.
- Maintain a safe working environment by utilizing safety applications and keeping all work areas clean.
- Other duties as may be assigned or required.

### 3.0 MINIMUM QUALIFICATIONS:

(All qualified candidates MUST meet All of these Minimum Qualifications with No exceptions.)

- High School diploma or GED.
- Trade school or documented on the job training.
- Minimum of 5 years of relevant experience as a painter in a manufacturing environment and experience working within aerospace specifications.
- Prior supervisory / employee training related experience.

**Habco is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.**

**All candidates must be a U.S. Citizen or currently have a Green Card to be eligible to work in our ITAR environment.**

	<b>Painter</b>	Page 2 of 2
		<b>AD4010</b>
		<b>Rev: D</b>

***Printed Document is Uncontrolled***

- Must have knowledge of various paints (Mil-Specification, Epoxy, etc.)
- Able to apply textured and smooth finishes
- Must have experience with various surface preparations on various materials.

**4.0 PREFERRED QUALIFICATIONS:**

- Experience with 5S.
- Lean manufacturing experience.
- Ability to work with minimal supervision.
- Ability to do light to moderate mechanical assembly.
- Minimum 10 years painting experience
- Minimum of 2 years lead / supervisory experience

**5.0 COMPETENCIES:**

- Have good housekeeping practices
- Strong attention to detail
- Ability to follow detailed instructions
- Focus on quality and safety
- Good communication skills
- Team player

**6.0 OTHER:**

- Experience using Epicor (ERP System)
- Computer savvy

**Habco is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.**

**All candidates must be a U.S. Citizen or currently have a Green Card to be eligible to work in our ITAR environment.**