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DEPARTMENT: Manufacturing
REPORTS TO: Manufacturing Manager

1.0 POSITION SUMMARY:

HABCO Industries is a key provider of products and services that serve the Aerospace Industry. With 4 separate business units, HABCO has customers that span both fixed and rotary winged aircraft as well as commercial and military applications. HABCO’s customers range from the largest aerospace OEMs in the world to end users of the aircraft as well as maintainers and overhaul and repair operations. HABCO is a Lean focused, rapidly growing company that started in 1970 and has doubled in size in the last four years. It is a faced paced environment with a “work hard, play hard” mentality.

The Lead Sheet Metal Fabricator is responsible for managing all aspects of their assigned shift which includes but is not limited to the following: associate training and work assignments, safety, quality, productivity, and all associated administrative activities.

2.0 PRIMARY RESPONSIBILITIES / DUTIES:

- Welding and fabrication of sheet metal products, ranging from simple component parts to complex products, such as frameworks and shells for machinery, according to work orders and blueprints.
- Understanding and basic operation of plasma cutting, press breaks and shearing, all general operations, including deburring, tapping, countersinking, rolling, and mechanical assembly utilizing various sheet metals, such as aluminum, steel, and stainless steel material.
- Layout and plans sequence of welding subcomponent parts into final product.
- Set up and welding of mig, tig, and spot-welding operations.
- Designs and constructs templates and fixtures.
- Verifies conformance of workpiece to specifications, using various measuring equipment, such as square, calipers, ruler, tape measure.
- Performing routine maintenance and service of all equipment in the shop and maintaining TPM logs.
- Maintain safe operations by adhering to safety procedures and regulations.
- Monitoring the feed and speed of machines during the machining process to improve efficiency and quality.
- Other duties as may be assigned or required.

(All qualified candidates MUST meet All of these Minimum Qualifications with No exceptions.)

3.0 PREFERRED QUALIFICATIONS:

- High School diploma or GED.
- Trade school or documented on the job training.

HABCO is an equal employment opportunity and affirmative action employer.
All candidates must be a U.S. Citizen or currently have a Green Card to be eligible to work in our ITAR environment.

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- Minimum of 5 years trade experience
- Minimum of 2 years lead / supervisory experience

4.0 PREFERRED QUALIFICATIONS:

- Small machine shop work experience.
- Tool/fixture making experience.
- Understanding of lean concepts.
- Mechanical experience and willingness to cross-train and work within other disciplines.

5.0 COMPETENCIES:

- Have good housekeeping practices
- Good communication skills
- Team Player

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